



AOM Strategic Goals:

1. The restoration and renewal of Indigenous/Aboriginal midwifery
2. Equity and justice for racialized midwives and marginalized communities, and promotion of anti-racism and anti-oppression at the individual and institutional level, within the AOM and across the profession
3. Advancement of client-centered midwifery clinical excellence
4. A strong, equitable, integrated, and valued midwifery profession
5. Flexibility to provide sustainable care and innovation to meet the diverse needs of communities and midwives

Ground rules:

- Assume best intent
- Commitment to be productive
- Be mindful of tone and body language when providing constructive feedback
- Everyone has the right and responsibility to identify behavior that is undermining and unproductive

	TIME	AGENDA ITEM	ACTION	LEAD
	9:30 am	Land Acknowledgment		J. Tecson
	9:30 am	Welcome		J. Tecson
	9:35 am	Business Arising		J. Tecson
	9:40 am	1. Agenda Review and Approval	Decision	J. Tecson
	9:45 am	2. Meeting evaluation 2.1 Evaluator for this meeting	Decision	J. Tecson
	9:50 am	3. Consent agenda 3.1 November 2020 meeting minutes 3.2 Sponsorship policy revisions 3.3 QIRM Committee report 3.3.1 QIRM Committee TOR revisions 3.4 Awards Task Force Recommendations	Decision	J. Tecson
	9:50 am	4. President report	Information	J. Tecson
	10:00 am	5. Executive Director report 5.1 HR Update	Information	J. Berinstein
	10:10 am	6. Racial Equity Committee 6.1 Update 6.2 REC ToR revision	Discussion/ Decision	B. Inthavong



	10:20 am	7. Bullying resolution follow-up	Discussion	J. Tecson
	10:50 am	8. Updated Clinical Practice Guideline – Pregnancy beyond 41+0 weeks’ gestation 8.1 Clinical Practice Guideline 10: Management of the Uncomplicated Pregnancy beyond 41+0 weeks’ gestation 8.2 Updated recommendations table	Decision	T. MacDonald
	11:10 am	9. 2021 Budget 9.1 Audit Committee Recommendation 9.2 Updated Budget Assumptions 9.3 Updated Budget	Decision	N. Chisholm
	11:30 am	10. Closing the gender wage gap for midwives <i>Guests: Mary Cornish, Adrienne Telford – AOM legal counsel</i> 10.1 Additional Applicants 10.2 HRTO remedial relief 10.2.1 ISC 10.2.2 Retroactive pay and damages 10.2.3 Joint compensation study 10.2.4 Gender based analysis 10.3 Ontario Court of Appeal	Information	J. Tecson J. Berinstein M. Cornish A. Telford
	12:20pm	11. Board nominations and elections	Information	J. Berinstein
	12:30 pm	Meeting Adjournment	Decision	J. Tecson

FYI Items:

- Black midwifery students GoFundMe campaign – report regarding AOM role
- Mary Cornish HRTO remedy implementation reports

2021 Board Meeting Dates

- **March 29-30, 2021:** 9:30 am – 3:30 pm
- **May 4, 2021:** 1-3 pm (AGM)
- **June 16, 2021:** 9:30 am – 3:30 pm
- **September 22, 2021:** 9:30 am – 3:30 pm
- **Nov 23-24, 2021:** TBD



Motions Log

Item	Chair/Lead	Draft Motion
Board Item 1.0	J. Tecson	To approve the agenda as circulated.
Board Item 3.0	J. Tecson	To approve the consent agenda as circulated.
Board Item 6.2	B. Inthavong	To approve the revised Racial Equity Committee Terms of Reference as circulated.
Board Item 7.0	J. Tecson	To approve creating a specific follow up meeting with interested board members to discuss the strategic direction regarding the resolution directing the AOM to strike a task force to investigate bullying.
Board Item 8.0	T. MacDonald	To approve the updated Clinical Practice Guideline and relevant materials as circulated.
Board Item 9.0	N. Chisholm	To approve the 2021 Budget as recommended by the Audit Committee.